Krystle Jones, T’12
Teach for America
Boston, Massachusetts

Teach For America’s mission is to build the movement to eliminate educational inequity by developing committed leaders in classrooms in America. It recruits committed recent college graduates of all backgrounds to teach for two years in urban and rural public schools; trains and develops these corps members so that they have an immediate positive impact on their students; and fosters the leadership of the alumni as they address this problem from all sectors.

"Building on my time volunteering in education, I wanted to make a significant impact on my community and come back to Tuck knowing that I had done something meaningful."

Krystle’s role at Teach For America was in the strategy area; specifically, to refine the placement strategy of English as a Second Language (ESL) and Special Education (SPED) teachers in the Greater Boston area. As District and School Partnerships Fellow, she:

- Analyzed survey data from ESL and SPED teachers on their overall satisfaction with Teach For America.
- Determined the breakdown of the most (and least) satisfied teachers.
- Identified the districts and schools that seemed to lag behind others within the Greater Boston area.
- Studied Student Achievement Scores to determine the most effective ESL and SPED teachers in the area.
- Interviewed a sample of the most satisfied and effective teachers.
- Created her final deliverable: a marketing piece with pictures of each corps member and a description of their teaching experience. This will be used by Teach For America to spotlight corps members in the Boston Area to newly hired corps members, as well as to district and school leaders in the Greater Boston area.