The mission of Education Pioneers is to identify, train, connect, and inspire a new generation of leaders dedicated to transforming our educational system so that all students receive a quality education. Justin was placed with Achievement First, a non-profit charter management organization (CMO). Achievement First operates a growing network of high-performing, college-preparatory, K to 12 public charter schools in Connecticut and New York. The mission of Achievement First is to deliver on the promise of equal educational opportunity for all of America’s children.

“As a result of the professional development program at Education Pioneers and my work with Achievement First, I now realize the large number of positions where my experiences as an Army Officer and MBA can contribute to the success of K-12 organizations.”

Justin gained valuable experiences. He had the opportunity to:

- Develop a comprehensive strategy to recruit and retain a diverse team of high-quality teachers and administrators.
- Establish a diversity training strategy for their 20 schools
- Plan diversity training for 255 new staff members
- Create a catalogue of tactics to aid the recruitment of teachers and school leaders.
- Examine complex urban education issues.